

GROUNDS MAINTENANCE WORKER III

DEFINITION

Under the direction of the Grounds Supervisor, performs a variety of skilled grounds maintenance functions and activities; performs skilled lead functions pertaining to horticulture, planting and care of turf areas, lawn and other plant areas; performs skilled tree trimming and landscaping functions; performs other related work as assigned and/or required.

ESSENTIAL DUTIES

- performs a variety of technical functions pertaining to the maintenance landscape and ground areas
- assists in the preparation of athletic facilities, fields and track areas for athletic events
- participates in the installation, repair, maintenance and construction of grounds areas, fences, playgrounds, and athletic equipment and fixtures
- trims and prunes trees and shrubs using hand tools and specialized high lift equipment
- measures, cuts, threads, and installs pipe, tubing, fixtures and installs control devices for sprinkler systems
- performs or assists in the installation and adjustment of irrigation and sprinkler system control devices; may maintain backflow devices
- occasionally operates heavy grounds maintenance equipment in performing grounds area smoothing, leveling, trenching, backfilling and landscaping functions
- assists in setting forms, pouring cement footings, and rough-finishing slabs and walkways
- works from blueprints, diagrams, shop drawings and planning documents in determining task schedules and material/supply needs
- performs the more technical functions in the application of fertilizers and herbicides
- lays out work tasks and directs ground maintenance in the performance of the more technical and skilled grounds maintenance functions
- drives a service vehicle to and from work sites

QUALIFICATIONS

Knowledge of: Basic methods, techniques, materials, tools and equipment used in grounds maintenance, irrigation and sprinkler repair and construction activities; landscaping and horticulture; shrub, hedge and tree pruning procedures and techniques; operating procedures pertaining to the repair, maintenance and operation of grounds areas, facilities and equipment; safe working methods and procedures.

Ability to: Skillfully utilize a variety of specialized tools and equipment in performing grounds maintenance repair and construction activities; effectively work from blueprints, shop drawings, diagrams, and sketches; skillfully and safely operate a variety of light and heavy duty grounds maintenance equipment; perform heavy manual functions related to grounds maintenance, grounds keeping, and gardening functions and activities; maintain simple records and prepare activity reports; lead and direct the work of grounds maintenance personnel; understand and carry out oral and written directions; establish and maintain cooperative working relationships.

PHYSICAL DEMANDS

The physical requirements indicated below are examples of the physical aspects that this position classification must perform in carrying out essential job functions.

- will frequently exert 70 to 100 pounds of force to lift, carry, push, pull or otherwise move objects
- will walk or stand for extended periods of time; will occasionally be required to ascend and descend ladders, stairs, scaffolding, and ramps
- must possess the ability to hear and perceive the nature of sound
- must possess visual acuity and depth perception
- must be capable of providing oral information, both in person and over the telephone
- must possess the manual dexterity to operate business-related equipment and to handle and work various objects and materials
- may be exposed to hot, cold, wet, humid, or windy conditions caused by weather

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job.

EXPERIENCE AND EDUCATION

Experience: Three years of experience within the last 10 years in the operation of large grounds equipment, landscape, tree trimming and the repair and maintenance of irrigation and sprinkler systems, including lead or supervisory experience.

Education: Verification of a High School diploma, a GED certificate, or a higher degree, supplemental training in landscaping and horticulture, and in irrigation and sprinkler systems technology is desirable.

License Requirement: Possession of a valid California Motor Vehicle Operators License.

Condition of Employment: Insurability by the District=s liability insurance carrier. Finalists scheduled for an interview must provide a current DMV printout (not more than 30 days old) prior to the interview.

Revised 10/2006